

## **KIEWIT'S ONGOING RESPONSE TO COVID-19**

As the COVID-19 (coronavirus) pandemic – and the response by key government and domestic and international medical organizations – evolves rapidly, Kiewit continues to implement key measures to ensure business continuity and support the health of employees and those we work with at our projects and office locations.

Shortly after the COVID-19 outbreak occurred in China, we began reviewing and implementing actions to prepare for the inevitable impact on our company's operations in North America and interactions globally. The following actions have been taken to help our company prepare for and actively manage this issue.

- First and foremost, we have worked closely with all employees to ensure that anyone who is ill or believes they have been exposed to COVID-19 are staying at home. This includes mandating the recommended 14-day self-quarantines for anyone who has potentially been exposed.
- We established a dedicated COVID-19 task force representing all parts of the company to help the organization address issues related to business continuity and prevention, and ensure consistent, constant communication. We also established a coordinated hotline and email protocol for any employees that have questions or issues about their role as it relates to COVID-19.
- We are fully engaged in active and ongoing monitoring of this issue, specifically disease progression, country, CDC and WHO responses, supplier and supply chain risks, and prevention and containment measures to maintain business operations. This includes ongoing communications with leading health experts and public officials.
- In addition to our existing site crisis management plans, our operations have been expanding and implementing their pandemic response plans to ensure a consistent, comprehensive response to various COVID-19 scenarios.
- With the guidance and direct involvement of industry-leading industrial hygienists, we are implementing more stringent office and project site cleaning and hygiene protocols in all locations.
- For employees, we established a robust, regularly updated COVID-19 information hub with FAQs, important communications, business planning tools, best practices, signage/flyers and other important resources.
- We have significantly increased communications, signage and oversight of personal hygiene requirements for employees and visitors to drive better prevention practices.
- We have implemented stringent visitor guidelines and requirements at all Kiewit facilities to support the health of employees at work.
- We continue to monitor international travel and have prohibited company travel to CDC Watchlist locations, while significantly limiting travel to other countries we're closely monitoring. We have also asked all employees to report to us of international personal travel scheduled for the next three

months so we can closely monitor and take any necessary steps to safely and effectively return those who have traveled abroad to work.

- While some crucial domestic travel is required, we have prohibited all non-essential domestic travel and significantly increased the use of company communication technologies that we already have in place.

The senior management team and board of directors at Kiewit take the COVID-19 threat seriously, and we are taking all reasonable measures to prepare for and mitigate the risk of COVID-19 to our team members, our clients and our business.

We will provide additional updates as the situation warrants. Thank you for your continued support of our company. We wish good health and safety to all our business partners and their employees and families.